

PROPOSED REVISION

3213

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STUDENTS

Transgender Students **Gender-Inclusive Schools**

In order to foster an educational environment that is safe and free of discrimination for all students, regardless of ~~sex, sexual orientation,~~ gender expression, gender identity, or ~~gender expression sex~~, the board recognizes the importance of an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room use and accessibility, sports and physical education, dress codes, and other school activities, in order to provide these students with an equal opportunity for learning and achievement. ~~in order to provide these students with an equal educational opportunity. This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning transgender students.~~

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific training requirements are included in the accompanying procedure. The superintendent will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The district compliance officer will participate in at least one mandatory training opportunity offered by OSPI.

This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying, and discrimination.

Cross references:	Board Policy 2145	Suicide Prevention
	Board Policy 3204	Prohibition of Harassment, Intimidation, <u>or and</u> Bullying
	Board Policy 3205	Sexual Harassment of Students
	Board Policy 3210	Nondiscrimination
	Procedure 3213P	Transgender Students Gender-Inclusive Schools
	Board Policy 3600	Student Records

Legal references:	RCW 28A.642	Discrimination Prohibition
	20 U.S.C. 1232g, 34 C.F.R., Part 99 Family Education Rights and Privacy Act	

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